Home & Lifestyle

ColumbianHomes.com

REAL ESTATE, HOME DECOR, HOME IMPROVEMENT, HEALTHY LIVING Saturday/Sunday, May 17/18, 2025

MAY 30 - JUNE 1





REGISTER FOR MAP

Columbia Credit Union Tour of Homes

Tour 26 Luxury New & Remodeled homes in Clark County May 30 - June 1, 2025 | 11 AM - 5 PM

Get inspired with innovative designs and solutions for your home needs! All for FREE!

26 HOMES

Real Estate Trends



A guide to mortgage interest rates

Buying a home is the most expensive purchase many people make in their lifetime. Some people do it only once, while others are in the market with greater frequency. In any instance when the home buying process involves securing a mortgage, buyers can benefit from knowing a thing or two about mortgage interest rates.

A mortgage interest rate can help buyers determine if a given home is affordable or beyond their budget. Rocket Mortgage says mortgage interest rates can have a major impact on long-term costs, so it is imperative to seek the lowest rates possible. However, an assortment of economic variables affect mortgage interest rates, and conditions unique to each buyer also can affect the rate they're eligible to obtain. Understanding home loan rates can help potential buyers better navigate the complex process of buying a home.

What is mortgage interest?

When a person buys a home with a mortgage, he or she doesn't just pay back the amount borrowed, which is called the principal. The loan also requires paying interest, which is essentially the cost of borrowing money. Mortgage interest is calculated as a percentage of the remaining principal, says Investopedia.

How are mortgage rates set?

Mortgage rates are not determined by a single variable. They are derived from a combination of factors that include the Federal Reserve's monetary policy, economic conditions and a borrower's personal financial situation. The Federal Reserve (in the United States) influences the overall rates by adjusting the federal funds rate, or the rate at which banks lend to each other overnight. This not only impacts mortgage rates, but also additional interest rates, according to Fannie Mae. Lenders will ultimately decide on the specific rates to offer borrowers.



www.biaofclarkcounty.org/home-shows

How does a borrower's financial situation affect mortgage rates?

Lenders will conduct a thorough assessment of a potential borrower's creditworthiness. They will look at, among other things, a borrower's credit score and debt-to-income ratio. A higher credit score typically results in a lower interest rate. A lower DTI indicates a lower risk to the lender, also potentially resulting in a lower interest rate. Squaring away finances well in advance of applying for a mortgage can help home buyers secure lower interest rates that could save them considerable sums of money over the life of their mortgages.

How do loan types affect mortgage interest?

A home buyer will pay interest no matter the mortgage type, but there are options to select a fixed or adjustable interest rate, or even interestonly mortgages.

According to Bankrate, with a fixed-rate mortgage, the interest rate remains the same throughout the life of the loan, meaning the payment for principal and interest will remain consistent. Additional charges that are wrapped into mortgage payments could change, however. Property taxes and homeowners' insurance charges could increase, for example. Fixed rates tend to be lower when the mortgage term is shorter. So, borrowers can opt for a 20-year mortgage over a 30-year to save some money on interest.

An adjustable-rate mortgage (ARM) will see the interest rate change during the repayment period. It may start with a low introductory rate for the first several years of the loan but then can go up or down depending on market indexes and benchmarks. Many lenders put a cap on how high the interest rate can go, however.

Various factors determine mortgage interest rates for home buyers, including market conditions, credit standing, federal rates, the type of loan, and term length.



Quickly find your new home with SW Washington's most comprehensive source of home data.

Columbian HOMES

Your Way Home Begins Here columbianhomes.com



Call Chris, the Builder, for an appointment:

Certs Adopt Your Best Friend Today



ROWENA LUSBY

Realtor, Managing Broker, Team Owner with 23 years experience.

www.evergreenhomesnw.com

+1 (360) 909-6399 Rowena@GoWithRo.com

PROUD PARTNER OF SW WASHINGTON HUMANE SOCIETY



To adopt this pet into your family, please visit **southwesthumane.org.**

#1/

Sponsored By Rowena Lusby

I'm Luka! I'm easy going. Wanna go for a walk? Okay. Hang out in the yard? No problem. Just relax on the couch? I can do that. I'm pretty happy to go at your pace and I don't really need much more than most dogs do. If you're looking for a steady companion, I'm all yours.

Gender: Male Age: 4-1/2 Years Breed: German Shepherd

Here's what I need in my new home:

Great news! My adoption fee has been paid by someone who loves me and wants me to find a great home.

360-624-3116

- I can be nervous around new people. It just takes me a little while to get comfortable. But once I get to know you, I'm very loving.
- It's recommended I meet any dogs or kids living in my new home before I'm adopted. I just want to make sure we all get along.



Windermere

www.Go With Ro.com 💒

INSTALL AN UNDERGROUND

GROVFR

SPRINKLER SYSTEM

- Custom system design
- Personalized material selection
- FREE layout & materials list with your sprinkler system purchase!



ELECTRIC AND PLUMBING SUPPLY

DO IT YOURSELF AND SAVE!

1900 NE 78th Street, Vancouver, WA (360) 574-3134 | GroverElectric.com



NEW CONSTRUCTION - REMODEL - MAINTENANCE - REPAIRS • • • • Get all you need for your Electrical, Plumbing, Lighting and Irrigation projects

GROVER

FREE

Guide

)5/18										
The Newsday Crosswo		rd	1	2	3	4		5	6	7	8	9	10	11				12	13	14	15 1	16	17	
Edited I	by Stanley Newman (www.StanXwo	ords.com)	18					19									20						+	
	LET'S PARTY: Have a blast with	it		_			00									23				\square	\vdash		╄	
	by Gary M. Larson		21				22									23								
ACROSS	68 Cloud-seeding compound	8 Thrifty people	24								25				26								T	
1 Buffalo Bill's surname	71 Extreme self-indulgence	9 Tylenol alternative	27		<u> </u>	<u> </u>				28				29		<u> </u>		—'	\vdash	\vdash			┷	
5 Bible excerpt	73 Greenhouse array	10 Trait carrier	<i>בי</i>							20				23										
12 Back-of-paper section	74 Added by expansion	11 DC winter hours				30		31	32				33							34	35 3	36	37	
18 Storybook monster	75 Calf minder	12 Meal with matzo	38	39	40			41		-		42			<u> </u>			43	44	\vdash	\vdash		╀	
19 Takes air	76 Getting the latest together	13 Trojan War king	00					••																
20 Italian automaker	79 Connecticut Ivy Leaguer	14 Skilled speakers	45				46				47					48	49				50		Т	
21 Childbirth	80 South American corn cakes	15 Hourly charge	51	+		52					53					54		──'	<u> </u>	55	┝─┤		╋	
23 Negotiation participant	82 Mythical warmonger	16 Jogging pace									••					•••								
24 Hole enlargers	83 Uplifting verse	17 Kingly title	56							57					58					59			Т	
25 Poetic time	84 Spreadable cheese	20 Honors with a party			60				61					62					63	\vdash	┝──╆			
26 Private chat	85 Jamie of M*A*S*H	22 Mailed off																						
27 Guy creating commercials	86 Ends of the earth	23 Hot sandwich	64	65				66					67					68			f	69	70	
28 Mine find	88 Pizza Hut rival	26 Condor's claw	71	+	-		72		-	-		73					74	\vdash		\vdash	\vdash		╋	
29 Sicilian port	90 Blackbird cousins	28 Prophetic sign																						
0 Starting lineups	93 Homer Simpson's bartender	29 Holes in sponges	75				76				77					78					79			
33 Foolish people	94 BBC sitcom	31 Is entitled to	80	+		81					82					83				84	\vdash		╋	
34 Plows into	98 Neighbors of shoulder blades	32 Hertz rival								0-														
38 Amiable	101 Superhero film franchise	33 Owed amounts	85						86	87					88				89					
41 GPS line	initials	35 Recording studio machine				90	91	92						93					9 4		95 9	96	97	
42 Medal recipient	102 Medical-themed Nintendo	36 Outward manners	0.9	99	100								101				100	103	\square	\square	\vdash		╇	
43 Ignatius of Loyola follower	game	37 Antlered animals	98	99	100								101				102	103						
45 Single-strand molecule	104 Spray-starch holders	38 Court order	104	+								105				106							t	
46 Work perk	105 Radio listener's woe	39 Part of AD	107					<u> </u>				108				<u> </u>		—'		109	\vdash		╇	
50 Narc's grp.	107 Makes queasy	40 Downpour										100								109				
51 Manacled	108 Hinged plane wing part	42 Chef's seasonings	110									111								112			T	
53 Cultural interests	109 Global fashion monthly	43 Cast aside abruptly																						
54 Telling, as tales	110 Evaluate	44 Cockpit announcement	64 Coffee order					78	Judg	ge's g	arb				95 Unnecessary extra									
56 Copier powders	111 Contest competitor	46 Cavalry base	65 Ancient Greek marketplace						81 Antagonize								96 Garlicky mayonnaise							
57 Major airports	112 "Put on it!"	47 German physicist	66 Small bills					84 "Bubble" beverage with								97 Crammed, with "up"								
58 Shut down		48 Obliterate	67 Lavishes attention (on)					tapioca								98 Home in Madrid								
59 Friends fellow	DOWN	49 Had the opinion	68 Deep-seated					86 Voting places								99 Neckwear at 57-Down								
50 Did nothing	1 Snake charmer's snake	52 Royal domain	69 Sandwich seller					87 Flamenco bravos																
51 Excessive attention	2 Stared at	55 Buy and sell															100 Circle portions							
2 Soldier's station	3 Idealistic hope	57 Luau performances	70 Falco of <i>The Sopranos</i>							88 More tart								101 Most significant						
53 On the (fleeing)	4 Polite assent	58 Carousel mount	72 Get for effort						89 Interstate exit								102 Rodent control brand							
64 Wonka's creator	5 Dockside platform	61 Texter's opinion intro	73 Removes a rind from						91 Gets promoted								103 Take a lease							
66 Mouse hunters	6 "No ifs,, or buts"	62 Trails for hiking	74 Verdi opera						92	92 Phone screen symbols								105 Significant other, these days						
67 Be bold	7 Ewe or sow	63 Time-consuming	77 Strong winds													106 Significant period								

Featured Homes ColumbianHomes.com

If you're considering buying, selling, or investing in real estate, let's make it happen in 2025!







BARBARA CRAWFORD **REAL ESTATE BROKER, CRS AND MCNE** 360.606.7641



35222 NE 92nd Court, La Center

\$2,750,000 Set on 1.13 acres of landscaped grounds, this 4,079 SF English Manor w/ 788 SF Guest Cottage offers luxury & tranquility. Surrounded by scenic paths, a serene lake, tennis courts, and nonmotorized boat launch. Enjoy English gardens, water views, white oak floors & heated tiles. The entry leads to spacious living and dining areas w/ 2 FPs. Gourmet kitchen w/ quartz countertops, premium appliances, 2 pantries, eat in nook. Primary w/ balcony, sitting area w/ FP. Upstairs Great Room is filled with natural light, built-in cabinetry & office nook. Guest Cottage has bed/living & 1 bath. ML# 24237894



Ask us about our monthly listing incentive for sellers!

oxfordstreetpartners.com

Cascade Sotheby's Hasson

OXFORD STREE PARTNERS



Ready to Sell Your Home?



WWW.RODRICE.COM



3620 SE 142ND COURT, VANCOUVER \$1,083,900



4 BD, 4.5 BA, 3279 SF. Extremely well-kept custom home on .24 acre lot. Custom features include: 3rd bath w/ shower on main (great for dog washing!), Vac system & Lennox furnace, Cat5 wired, soft close cabinet drawers in kitchen, instant hot water, 10' ceilings on main, 9ft ceilings upstairs, water sottener, gas + AC, recycle fan on furnace, plumbed for a generator, mudroom or shop bay garage, gas plumbed for BBQ and outdoor FP. Backyard is a serene oasis, perfect for entertaining. Easy access, 10 mins. to PDX and shopping, Costco, Trader Joes, Peace Health and much more!





ELAINE ARMSTRONG The Phillips Group, Inc. (360)798-6058 | elaineirish@yahoo.com

A PRODUCT OF THE COLUMBIAN'S ADVERTISI<u>NG DEPARTMENT</u> What is Color Drenching?

Color drenching is a design trend that blows an accent wall across a whole room, including trim, radiators, wall plates and more are all covered in the same color.

columbianhomes.com

his saturates the room in a single color (but not always texture; more on that in a minute).

WHAT'S BEHIND **COLOR DRENCHING?**

It comes from Great Britain, where Patrick O'Donnell, brand ambassador for British company Farrow & Ball, says the technique can really pull a room together.

"It's a fantastic trick for allowing unspectacular details like radiators or overly prominent built-in cabinets to 'disappear," he told Architectural Digest.

WHAT DOES IT DO?

Having every surface in a room the same hue can make rooms look bigger, yes, even the ceilings. Especially if they're high. Dark hues, such as rich forest green, can create more intimacy, but you run the risk of making a room feel claustrophobic. Instead, for smaller spaces, choose lighter, more tranquil hues, unless coziness is exactly what you're going for. That's why the technique works well even in pass-through spaces, such as foyers and hallways.

USE YOUR TEXTURE

While everything may be the same color, it doesn't have to be the same sheen. Opt for mattes on ceilings and flat surfaces, while paneling and other details



can be in a semi-gloss or flossy finish. Mixing textures can create more visual interest, adding depth in the space. In bathrooms or kitchens, consider matching wall paint and tile and grout for a big impact.

MAKE SURE YOU LOVE **YOUR COLOR** Color drenching is a big, bold

commitment and uses big, bold colors. Before you paint the first wall, experiment with a few shades of the color you've chosen. Select a shade, then get samples of the colors around it on your manufacturer's color chart. Put samples on the wall and look at it in all kinds of light — morning, afternoon and at night with your home's lights on.

"We always test a lot of different shades when we're working with intense colors," interior designer Frances Merrill of Reath Design said. "That's how we make sure a strong tone feels calm and embracing, not off-putting."

The Columbian **MONSTER**

Look Inside for Real Estate, Garage Sales, Wheels, & More!

columbian.com

ColumbianJobs.com

To advertise call Valerie Sloan at 360-735-4583, or email employmentads@columbian.com

INTEGRITY CARE HOME in Vancouver, WA, has multiple F/T positions for PCA to help clients w/ activities of daily living.

Work in Portland-Vancouver area, Clark County.

3 mos exp as caregiver req'd. \$36,504.00 per year.

Res: nettelane@yahoo.com

Repair Technician, Broad Spectrum Industrial Components and Repair LLC DBA BSI Components and Repair, Vancouver, WA (multiple openings) – Inspect, analyze, troubleshoot, diagnose and repair printed circuit boards and components.

Salary: \$81,000.

Offering Health Care, Dental and Vision, and 401K.

For info, luisa@bsi-cr.com.

Tidepool Financial Services Inc. seeks a Bookkeeper in Vancouver, WA to record day to day financial transactions & complete the posting process. HS Dip w/18 mos exp in Bookkeeping or a Bachelors in Acctg, Finance, Econ or reltd.

\$52,582/yr.

Send resume to mario@combined-IQ.com

Your next job is on the horizon

Instrumentation Engineer

Instrumentation Engineer for industrial process facilities engineering and design firm company located in Orchards, WA. Responsible for preparing instruments and control system specifications, instrument data sheets and other standard discipline deliverables. Responsible for review of instrument and control systems vendor drawings and data. Interface with suppliers, clients, other engineering disciplines and designers. Participates in development of P&IDs, equipment/material specifications, logic diagrams, cause & effect diagrams, controls narratives, functional specifications and related instrumentation and controls documents. Ability to lead quality management of discipline work processes and deliverables. Familiarity with various control and interface systems (e.g., DCS, PLC, SCADA, HMI), including specification and integration design. Programming capability a plus. Experienced in field instruments and control valve selection, calculation, and detailed specifications. Ability to constructively participate in risk management system sessions (e.g., HAZOP, HAZID, LOPA, SIL). Knowledge of applicable design standards addressing instrumentation and controls design/engineering (e.g., API, NFPA, ISA, PIP, IEC, IEEE). Familiarity with implementation of SPI database, specifications, wiring, and loop module preferred. Experience with designing and supporting Safety Instrumented Systems (SIS), Safety Instrumented Functions (SIF), Safety Integrity Levels (SIL), Layers of Protection Analysis (LOPA) and related activities preferred. Strong communication skills, with ability to lead execution of work and resolve issues in a team environment. Capable of working directly with clients from proposal development through project execution. Previous consulting experience is strongly preferred. Instrumentation and controls engineering for the petrochemical/ oil & gas industries.



ColumbianJobs.com

To advertise, call 360-735-4572 or email employmentads@columbian.com Mail resume to Donna Lynn Cronin, Human Resources Administrator of Kestrel Engineering Group Inc., 9611 NE 117th Ave, Suite 2840, Orchards, WA 98662.

News straight to your inbox

The Columbian

MONSTER



Subscribe to the latest Clark County, Northwest and other news delivered directly to you mornings and afternoons each weekday.

Sign up at columbian.com/newsletters

The Columbian

The Columbian **F5**

columbian.com

Saturday/Sunday, May 17/18, 2025 **Call for Details About our Advertising Rates!** The Columbian e Classifieds To advertise call Teresa Davis at 360-993-5050, or email Teresa.Davis@columbian.com The Columbian The Columbian Pets and Supplies The Columbian Garage Wheels Merchandise Sales Call for details on for Sale OGRE **Only \$40** selling your vehicle To advertise To advertise 360-993-5050 call 360-993-5050 call 360-993-5050 XL AMERICAN BULLIE PUPPIES. AL AMERICAN BULLIE PUPPIES. 3 months old, potty trained, service dog trained to be in public for weeks. Calm, happy, healthy, all vaciones, dewormed and ready to go. Males & females available. Call 360-910-1835. **Autos For Sale** Wanted to Buy Garage Sales PUBLIC WELCOME! Speed's Towing of Vancouver. 601 E. 18th St Vancouver WA 9866 FUNDRAISING GARAGE SALE: FRI. & SAT. 8 AM -4 PM, for Keri A Wish, a non profit celebrating kids special mo-ments! Working with kids experiencing **\$\$ PAYING TOP DOLLAR \$\$** For sport card collections. Baseball, Basketball, Football, Pokemon. PREMIUM PAID FOR VINTAGE. 6601 E. 18th St Vancouver, WA 98661 ABANDONED VEHICLE AUCTION hardships, we believe in celebrating every child. This garage sale is to raise our first funds to get our parties off the ground! \$5 Fill-A-Bag on ALL clothes, lots new with tags, name brands, women's, men's and kids/toddler, & lots more. 16604 NE 86th St. 98682 Call Corey, 541-838-0364. Thur., May 22, 2025 at 11:15am Preview day of auction begins 8am. 360-696-3678. Website: columbian.com www.speedstowingofvancouver.com Jobs WANTED: OLD TRAINS & TOYS Lionel, American Flyer, Ives, Marx, Marklin. Call 360-576-1602. columbian.com Market WANTED: Radio tubes, ham radio equip., tube stereos, lg. speakers. Finders Fee. **503-999-2157** Call What's for Basket for mer Details WANTED: BOCK COLLECTIONS. Agate, Jasper, Jade, mineral specimens, etc. Call 541-399-5039 Check the freezer and the pantry. Call To advertise WANTED: SPORTS CARDS. call 360-735-4572 for Then CA\$H ready for your collections! Any years, any kind. Pokemon & Magic. Call 360-513-8519 Monika Spykerman Details will help you know Instrumentation Engineer Instrumentation Engineer for industrial process facilities engineering and design firm company located in Orchards, WA. Responsible for preparing instruments and control system specifications, in-strument data sheets and other standard discipline deliverables. Responsible for raview of instrument and control system rapidly what to make quick and easy with what you have **Pets and Supplies** on hand. To advertise call 360-993-5050 review of instrument and control sys-tems vendor drawings and data. Inter-face with suppliers, clients, other en-Wednesday Food section and on Participates in developments, citeritis, other en-participates in development of P&IDs, equipment/material specifications, logic diagrams, cause & effect diagrams, con-trols narratives, functional specifications and related instrumentation and controls Instagram Market Basket Omonikas playfulpantry documents. Ability to lead quality man-agement of discipline work processes and deliverables. Familiarity with various control and interface systems (e.g., DCS, PLC, SCADA, HMI), including specification and integration design. The Columbian Programming capability a plus. Exper-ienced in field instruments and control valve selection, calculation, and detailed valve selection, calculation, and detailed specifications. Ability to constructively participate in risk management system sessions (e.g., HAZOP, HAZID, LOPA, SIL). Knowledge of applicable design standards addressing instrumentation and controls design/engineering (e.g., API, NFPA, ISA, PIP, IEC, IEEE). Famil-iarity with implementation of SPI database, specifications, wiring, and loop module preferred. Experience with PEACHES STRAWBERRIES

database, specifications, wiring, and loop module preferred. Experience with designing and supporting Safety Instrumented Systems (SIS), Safety Integrity Levels (SIL), Layers of Protec-tion Analysis (LOPA) and related activ-lies preferred. Strong computicities

ities preferred. Strong communication skills, with ability to lead execution of work and resolve issues in a team

environment. Capable of working di-rectly with clients from proposal devel-opment through project execution. Pre-

opment througn project execution. Pre-vious consulting experience is strongly preferred. Instrumentation and controls engineering for the petrochemical/oil & gas industries. Mail resume to Donna Lynn Cronin, Human Resources Admin-istrator of Kestrel Engineering Group Inc., 9611 NE 117th Ave, Suite 2840, Orchards WA 98662

Orchards, WA 98662

PASSAGE INHALES SPORTS FERRARI

 OGRE
 INHALES
 FERRARI

 BLESSEDEVENT
 MEDIATOR

 REAMERSEVENT
 FERRARI

 ADMAN
 ORE
 PALERMO

 ATEAMS
 OOLTS

 ATEAMS
 OOLTS

 ATEAMS
 OOLTS

 ARM
 AVE

 HERO
 JESUIT

 RAMS
 OOLTS

 MAN
 ORE

 ATEAMS
 OOLTS

 ATEAMS
 OOLTS

 ATEAMS
 OOLTS

 ATEAMS
 OOLTS

 ATEAMS
 OOLTS

 ATEAMS
 OOLTS

 BENES
 JESUIT

 RNA
 FRINGEBENEF

 INIRONS
 ARTS

 ATENS
 HUBS

 HALT
 ROSS

 SAT
 FUSS

 POST
 LAM

 DAHL
 OWLS
 DARE

DAHLOWLSDAREIIODIDE E G OM AN I A POT S ANNEXED COWNEWSGATHERING ELI A REPASARESODE BRIE FARROPOLESSBARRO ORIOLESMOE ABFAB CLAVICLESMCUDRMARIO AEROSOLSBADRECEPTION A I L E R O N E L L E E N T R A N T A L I D SICKENS ASSESS Founded by the Phoenicians, PALERMO (29-Across) was later part of Carthage, the Greek empire, and for over 1,000 years, the Roman Republic and Empire. Silver IODIDĖ (68-Across) is used to induce rain by helping water droplets in clouds freeze into ice crystals, which grow into raindrops. CLAVICLES (98-Across) are the only long bones in the human body that lie horizontally.

> You can contact crossword puzzle editor Stanley Newman at www.StanXwords.com. 05/18/25



★ Huck Finn! ★ Lonely Too Long Joyful and happy one and a half yea old 64 pound black and white male old 64 pound black and white male neutered male Saint Bernard/ American Pit Bull mix, current on inoculations, Huck loves everybody he meets; even going to the veterinary hospital is an adventure. He likes to play hard, running as fast as he can, then settle down for a long nap. And he also loves his toys, the company of other big dogs, and just being goofy! Needs a home with a large yard where he can run around and experienced he can run around and experienced dog owners, best with big dogs and children over 10 just because of his own size. Has not lived with cats so best in a home without cats. In board train, training continues after

or more information, video and pic-ures call (503) 625-4563 ; E-mai

ures call (503) 625-4563

and doptior

U-PICK

Strawberries

COMING SOON

8 am - 2 pm, Mon. - Sat.

but call ahead to confirm availability. Bring containers.

CASH ONLY

FIELDS ON NE 18TH STREET & 130TH AVE

Vancouver, WA 98684

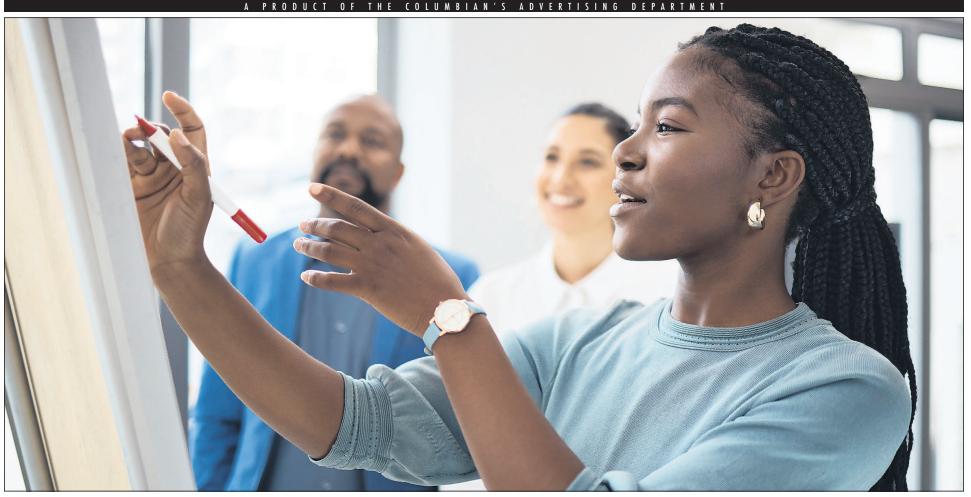
360-787-1220

Follow us on Facebook:

The Powerlines U-Pick

Submit by 12pm Tuesday for Weekend Edition Publication Email milestones@columbian.com

The Columbian



Stay Relevant in a Changing Industry

Strategies for Keeping Your Skills and Knowledge Up to Date

hange is constant across industries, from new technologies to shifting consumer expectations. Professionals who stay relevant position themselves for long-term career success, while those who resist change risk falling behind. Fortunately, staying ahead doesn't require reinventing yourself overnight it's about continuous learning and adaptability. Here's how to keep your skills sharp and your career on track.

Commit to Lifelong Learning

Industries evolve quickly, and staying informed is essential. Make professional development part of your regular routine. This could mean taking online courses, attending industry webinars, reading trade publications or listening to career-focused podcasts. Many employers offer learning resources, so check if your company provides training programs, certification reimbursements or mentorship opportunities.

Another way to keep learning is by attending conferences, even if only virtually. These events often highlight emerging trends and innovations, offering valuable insights you can apply to your work. Staying curious and proactive about learning helps you anticipate changes rather than react to them.

Expand Your Network

Networking isn't just about finding your next job — it's also about staying connected to new ideas. Joining industry groups, participating in professional associations and engaging with peers on LinkedIn can keep you informed about shifts in your field. Conversations with colleagues often reveal how companies are adapting to new trends, giving you a broader perspective.

Don't be afraid to step outside your immediate industry either. Cross-disciplinary knowledge is

increasingly valuable, as skills from one sector often apply to another. By building a diverse network, you position yourself to pivot if necessary and capitalize on opportunities that arise from industry convergence.

Stay Agile and Open to Change

Adaptability is one of the most important skills for maintaining relevance. Embrace change as part of your career journey rather than resisting it. This might mean learning a new software platform, shifting into a different role within your organization or even changing industries altogether.

Professionals who thrive long-term are those who see change as an opportunity to grow, not a threat. By staying curious, engaged and adaptable, you can remain a valuable contributor no matter how your industry evolves.



FEATURED SERVICE PROVIDERS

